

### **Training of trainers programme, July 6-8, 2015 at SIMA, Race Course, Coimbatore.**

We have conducted training of trainers programme during July 6-8, 2015 at SIMA, Race Course, Coimbatore. The programme was inaugurated by Dr.K.Selvaraju, Secretary General, SIMA. The programme was attended by 18 participants from 11 Textile mills. The list of candidates participated is attached herewith for your reference.

The faculty for the programme as given below;

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| 1. Dr.K.Selvaraju, Secretary General, SIMA     | 5. N.Selvaraj, Senior Executive, SIMA  |
| 2. V.Regurajan, Deputy Secretary General, SIMA | 6. Mrs. M.Padmavathi, Executive , SIMA |
| 3. D Suresh Ananda Kumar, Secretary, SIMA      | 7. Gopalakrishnan, Training Consultant |
| 4. P.Lingamoorthy, Joint Secretary, SIMA       | 8. Sukumar, Weaving Trainer            |
|  | 9. S Ravi, Industrial Engineer, SIMA   |

There are 2 participants in the weaving sector and had separate training session for about 4 hours. The topics covered during the programme as under;

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| · About PMKVY Scheme                            | · Performance appraisal system         |
| · Duties and responsibilities of worker teacher | · Communication                        |
| · Selection and recruitment                     | · Health and hygiene                   |
| · Importance of Training                        | · Safety                               |
| · Induction Training                            | · Handing over and receiving the shift |
| · Part Analysis Training                        | · Training period                      |
| · Right work methods                            | · Content of Training Manual           |
| · Production and Productivity                   | · Technical quiz                       |
| · Workload and work assignment                  | · House keeping                        |

The medium of instruction was in Tamil. The feedback of the programme is excellent and most of them expressed their fullest satisfaction and understanding of the programme. The interaction by the participants was good.

**Training of Trainers Programme- Coimbatore July 6-8, 2015**



**Inauguration**





