

Request for Proposal (RFP)

RFP Number	RFP Name	Issued Date	Last Date
TSC/RFP/2020-21/3	Request for Proposal (RFP) for training under NSFDC funded scheme in year 2020-21	03-May-2020	24-May-2020

[Textile Sector Skill Council \(TSC\)](#) has been actively working with [National Scheduled Castes Finance and Development Corporation \(NSFDC\)](#), a Government of India Undertaking under the aegis of Ministry of Social Justice & Empowerment, since the last three years. The objective of the training programs through NSFDC is to promote skill development and employment ventures for Scheduled Castes families and presently having annual family income of up to Rs.3 lakh.

To take up the training in the year 2020-21, for upskilling and short term skill training programmes, Proposals are invited in the desired format from Training partners, Textile Mills, Institutions, Handloom Societies and Associations having, a) good track record of conducting skilling programmes and b) fulfilling the criteria of affiliation as Training provider as given on TSC website (<http://texskill.in/training-partners/get-affiliated-as-training-partners/>) for the relevant job role. The Training program under Skill Development Training Programme (SDTP) scheme of NSFDC forms a part of Prime Minister Dakshta Aur Kushalta Sampann Hitgrahi (PM-DAKSH) Yojna of the Ministry of Social Justice and Empowerment.

Concrete proposals along with the information in excel sheet template should reach TSC, both in scanned form and editable form, by email at operations@texskill.in latest by 24.05.2020.

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A. Target Group of Beneficiaries:

Persons belonging to Scheduled Castes. In pursuance of MoSJ&E's decision, there is no income limit of the Target Group for undergoing skill training.

A1 Age limit of Beneficiary:

The age of the candidates should be between 18-50 years on the date of their assessment.

B. Certifications required from prospective beneficiaries

Caste certificate issued by the Competent Authority authorized by the State Government/UT.

C. Important information for the Proposal

- a. TSC seeks Proposals from Training Partners, Textile Mills, Associations, Societies and Institutions having good track record of conducting skilling programmes (hereinafter collectively referred to as "Bidders") to execute Short-Term Skill Training (Fresh Training) and Up-skilling/Re-skilling under NSFDC skill development training program.
- b. Bidders must fulfil mandatory eligibility conditions of affiliation as Training provider which are available at <http://texskill.in/training-partners/get-affiliated-as-training-partners/>.
- c. Proposals of fresh short-term training programmes are preferred for promoting 1) self-employment, 2) entrepreneurship and 3) wage-employment for target group in general. While for Reskilling & Skill Upgradation will aim towards artisans already engaged in an occupation with experiential/informal training. Given the prevalent marginalization of rural artisans & women, preference will also be given for conduct of programmes for artisan clusters as also gender specific skill programmes for women beneficiaries leading to their gainful wage/self-employment.
- d. The proposal should be in alignment with the skilling needs of the district as mentioned in the Skill Gap Analysis reports of National Skill Development Corporation (NSDC). The skill gap analysis reports are available on the website of NSDC and can be accessed through the following link <https://nsdcindia.org/nsdcreports>. Further, the tentative state-wise

notional allocation by NSFDC for execution of the skilling programmes attached as Annexure I should also be referred to.

- e. Further to the above, all proposals received from bidders should be duly endorsed by relevant District Authority or an authorized functionary of State Skill Development Mission, confirming that the proposals are relevant to the district/state for enabling wage/self-employment.
- f. The proposal should be e-mailed to operations@texskill.in latest by 24th May 2020.

D. EVALUATION OF PROPOSALS

- a. At the time of submission of proposal, it is mandatory for all the Training Partners to have a valid Training Partner status on SMART (Skill India Portal). A copy of the Training Partner certificate downloaded from portal must be enclosed with the RFP. The Training Partner applicant which does not meet the mandatory criteria as mentioned above shall be summarily rejected and no further correspondence shall be entertained in this regard.
- b. Subsequent to receipt of proposal and its preliminary scrutiny, TSC may, if necessary, interact with the authorized personnel of the Training Partner applicants either in person or online to seek clarifications on the proposal and/or for modification of same as deemed appropriate.
- c. Preference shall be given to the proposals conforming to the skill gap of the respective states to the extent of Notional Allocation of the state. However, in case of in-sufficient proposals from a state, the number may be transferred to other states from where the proposals have been received conforming to the skill gap analysis of that state.
- d. All the bidders who submit their proposals and are considered for execution of the programmes will have to fulfil all Training Centre affiliation requirement at SMART component of Skill India Portal (<http://skillindia.nsdcindia.org/>) latest by 31st July 2020.
- e. It is to be explicitly understood that submission of proposals will not entitle the bidder for award of training programmes or any specific numbers and decision of TSC will be final and binding in this regard.

- f. The Training Partner allocated targets will be issued the Letter of Award/Intent incorporating all the Terms and Conditions. The said document will require to be signed and returned as token of unconditional acceptance of the Terms and Conditions by the Training Partner and will form the basis of all reciprocal obligations of the Parties for the said Training Programme

E. GENERAL TERMS AND CONDITIONS FOR EXECUTION FOR THE PROGRAMME

- a. In case of fresh Short-Term Training, the duration of the training programmes will be as per the Qualification Packs (QPs). In case of upskilling/reskilling, the duration of the training programmes will be 80 hours and spaced over upto one month, duly keeping in mind the occupational hours of the trainees. **All training programmes must necessarily have a component of financial literacy and preparation of basic project proposal to enable linkage with Banks for assistance to start a self- employment venture.**
- b. All training partners will be required to ensure the compliance of National Skill Qualification Framework (NSQF) for the courses imparted & pursuance of Common Norms issued by MSDE amended from time to time specifically with regard to basic infrastructure of centres, assessment/re-assessment, Certification, Placement, Monitoring, eligibility of training partners and training of trainers (TOT) etc as detailed on <http://skillindia.nsdcindia.org/>.
- c. Training Programme shall be executed either directly by the Training Partner through their affiliated Training Centers on <http://skillindia.nsdcindia.org/>. **No further outsourcing/Franchise of Training by the affiliated TPs is permitted and occurrence of same once noted by TSC/NSFDC, is liable to result in corrective measures including but not limited to cancellation of the said training programmes at the risk and cost of the Training Partner.**
- d. **Selection of Beneficiary Trainees** - Identification of beneficiaries should be carried carefully after assessing the interest of the candidates in the skill proposed to be imparted. For ensuring transparency in the process, the Training Partner should issue advertisement

in print media, social media etc and thereafter hold the meeting for selection of trainees under intimation to TSC and nominated State agency of NSFDC at least one week in advance of holding the meeting. The committee should necessarily include a representative of the TSC/NSFDC/ nominated state agency of NSFDC or any State/Central Government or its undertaking or an officer of the Public Sector Bank (PSB) or Regional Rural Bank (RRB).

- e. TP may assist TSC in identifying any available artisan clusters taking help of State Channelizing Agencies of NSFDC and other Government agencies especially for undertaking up-skilling/reskilling programme for such persons at convenient locations & time schedule so that their livelihood is not affected.
- f. The reimbursement towards training cost will be decided by TSC after taking into account the implementation modalities costs and broadly will be similar as per the Common Cost Norms (CCN) applicable from time to time. The payment will be done on milestone basis subject to submission of documents as elaborated in the Letter of Award.

E1 Stipend Payment

- a. In terms of NSFDC SDTP Scheme, Short-Term skilling course envisage payment of stipend of Rs.1,500/- per month to the beneficiaries fulfilling 90% attendance criteria each month, through DBT, subject to availability of funds.
- b. Similarly in case of reskilling/upskilling as the trainees are already employed, they will be paid Rs.2500/- per person per programme, in the form of stipend, for duration of training of Up-skilling/Reskilling, towards compensation of their wage loss, during the period of training fulfilling 90% attendance criteria. The stipend will be paid through DBT, subject to availability of funds.
- c. TP will be responsible for providing the correct and accurate information to TSC for ensuring the said disbursement of stipends to deserving candidates. It may be noted that payment to candidate will have the precedence of payment to training partner.
- d. 70% wage & self-employment of trainees and/or wage enhancement as stipulated in clauses 4.1 to 4.2 of Common Norms should be ensured by Training Partner. In this regard

in terms of the approval of the administrative Ministry of NSFDC viz Ministry of Social Justice and Empowerment, the mandatory % age for wage employment of 70% of the total employed has been relaxed in case of self-employment-oriented training programmes. Details of wage employment and self-employment would however require to be provided in the manner prescribed for further action by TSC.

- e. **It is to be explicitly noted that in case of non-submission of UCs and other documents for all earlier payments made by TSC up to first instalment against sanction of 2019-20, the concerned TP will not be considered for fresh sanctions.**

Textile Sector Skill Council

Proforma for Submission of NSFDC Skill Development Training proposal for the year 2020-21

[Note: Must be submitted along with the excel sheet template <http://www.texskill.in/NSFDC-Demand-Form-2020-21.xlsx> mentioned under Item # 14 of proforma, both in scanned form and editable format by email to operations@texskill.in]

1. Name and address of Organization along with Contact No., Website, Email & Landline/ Fax/ Mobile : _____

2. Type of Organization (TP/Textile Mill Institute/Society/Others) : _____

3. Name and Designation of the Head of Organization along with Contact No.; Email & Landline/Fax/Mobile : _____

4. Name & Designation of the Coordinator along with Contact No.; Email & Landline/ Fax/ Mobile/Skype ID : _____

5. TP SMART ID with validity period : _____
(attached the certificate from Skill India Portal (SIP))
6. Background of the Organization
(A) Indicate the Past Experience in the field of imparting Skill Development : _____

(B) Infrastructure facilities and expertise available with Training Provider including Biometric Attendance for the proposed courses as per guidelines of SSC (please attach separate sheet) : _____

7. Has job potential survey been carried out w.r.t. proposed training programme. Please suggest prospective self & wage employment options after successful completion of training. : _____

- 8. Expected Average income of trainees in case of Wage Employment after successful completion of training : _____
- 9. Whether write-up of self-employment Is attached : Yes/No
- 10. Confirmation that TP follow the guidelines indicated in clause 4.1 to 4.2 of common norms : _____
- 11. Mode of Identification of Trainees : _____
- 12. a) Details of post training follow-up & monitoring programme to be undertaken Loan tie-up for self-employment /Industry for wage-employment : _____
 b) Mode of Identification/tracking of the trainees : _____
- 13. Whether Audit of accounts is updated for last three years (Enclose a copy) : Yes/No
- 14. Any other information : _____

(Separate Sheet as per the note below to be attached) :

Note: Summary of physical targets and financial requirement is attached for submitting proposal.
 Refer to the Excel sheet template available at <http://www.texskill.in/NSFDC-Demand-Form-2020-21.xlsx>

Date: _____

(Authorized Signatory With Seal)

Place _____

*Annexure I - Notional Allocation of Short-Term and Up-skilling/Re-skilling
Training Programmes for the year 2020-21*

Sl. No.	State	SC Population as per Census 2011	% of SC Population w.r.t. Country's Total SC Population	No. of trainees to be covered under Up-skilling/Re-skilling	No. of trainees to be covered under Short-term Training Programme
1	Andhra Pradesh	8445398	4.19	400	270
2	Assam	2231321	1.11	110	70
3	Bihar	16567325	8.23	790	520
4	Chhattisgarh	3274269	1.63	160	100
5	Gujrat	4074447	2.02	190	130
6	Haryana	5113615	2.54	240	160
7	Himachal Pradesh	1729252	0.86	80	60
8	Jammu & Kashmir	924991	0.46	40	30
9	Jharkhand	3985644	1.98	190	130
10	Karnataka	10474992	5.20	500	330
11	Kerala	3039573	1.51	150	100
12	Madhya Pradesh	11342320	5.63	540	350
13	Maharashtra	13275898	6.59	630	410
14	NCT of Delhi	2812309	1.40	130	90
15	Odisha	7188463	3.57	340	230
16	Punjab	8860179	4.40	410	280
17	Rajasthan	12221593	6.07	580	390
18	Telangana	14438445	7.17	680	450
19	Tamil Nadu	5432680	2.70	260	170
20	Tripura	654918	0.33	40	30
21	Uttar Pradesh	41357608	20.54	1970	1300
22	Uttarakhand	1892516	0.94	90	60
23	West Bengal	21463270	10.66	1020	680
24	Goa/Mizoram/Sikkim/ Meghalaya/Manipur	169339	0.09	30	30
25	Chandigarh/Dadar & Nagar Haveli/ Puducherry/ Daman & Diu	407721	0.20	30	30
	Total	201378086	100	9600	6400